

## **400 Health & Safety Policy**

### **Our Commitment:**

The Board and Management of Scafite Ltd are committed to ensuring the health, safety and wellbeing of all employees, contractors, visitors, clients, and members of the public. Our Mission – To be the best subcontractor for our clients and our Vision is above all, we are safe. Everyone at Scafite is responsible for this.

### **We will:**

- Promote and encourage individual wellbeing and the wellbeing of the whole team
- Implement our strategic plan to help us achieve our vision
- Be committed to continuous improvement
- Foster positive team leadership that promotes a positive safety culture
- Provide resources, PPE and training to maintain a safe working environment
- Ensure that hazards and risks are identified, assessed and appropriate controls are in place to prevent harm and these are reviewed on a regulator ongoing basis
- Measure, evaluate and report on performance and improvement against health and safety goals
- Comply with all legislation, regulations, standards, codes and appropriate guides (including Hazardous Substances) as a minimum requirement
- Support the safe and early return to work of staff injured at or outside work
- We support active consultation and participation on our Health & Safety process and matters

Signed by David Crowley, Managing Director

